5555 Churchill Way City, ST 55555 (555) 555-5555 name@email.com

## Education – 2014 Graduate

Bachelor of Science – Organizational Learning & Leadership University of Louisville, Louisville, KY Sigma Alpha Lambda Honors

### **Work Experience**

European Wax Center2012–PresentABC Massage & Spa2008–PresentExecutive Assistant / Spa Manager / JuniorClinic Administrator / Sales Associate

## **Training & Development**

Greater City, Inc. "Small Business: How to Web Market" Seminar (2013)

### The SCORE Foundation

"Making Your Website Work for You" Seminar (2012)

### Integrity HR, Inc.

"Employment Law Updates – Get Your Organization Up to Speed" Seminar (2012)

XYZ Wax Center Franchise Conference, Ft. Lauderdale, FL (2012)

ABC Massage & Spa American Franchise Conference, Phoenix, AZ (2012)

XYZ Wax Center – Training with Regional Developer (Top 10 Center in the U.S.), Manhattan Beach, CA (2012)

Excel Training – "Basics & Beyond the Basics," Fred Pryor Seminar (2012)

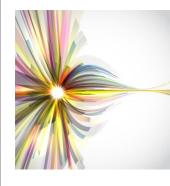
### **Dale Carnegie Training**

Conflict Management, Negotiations, Bargains / Agreement, Delegations, Organize / Prioritize & Find Balance, and Coaching for Performance Improvement / Motivation (2011)

ABC Massage Regional Spa Operations Training, Cincinnati, OH (2010)

ABC Massage Corporate Sales & Management Training, Florence, KY (2009)

**200+ hours of Murad national and inhouse trainings** with educators and account executives on facial protocols, product lines, and retail sales



# **Erin Laurent**

## **Unique Promise of Value**

Integrity, persistence, and a competitive spirit underscore a proven ability to deliver mission-critical results. Proof of passion for excelling personally and professionally includes a **work ethic that transcends 9-to-5 boundaries.** 

# Provide Revenue-Generating Leadership through Innate Business Sense $\mathcal E$ Keen Branding and Marketing Initiatives

*Snapshot:* As a newly employed individual, quickly grasped the concept of the ABC Massage & Spa brand and demonstrated a solid understanding of how to apply that knowledge above job descriptions resulting in rapid promotions and increased duties. **Real-world experience at the spa led to acceptance into the Workforce Development program and one year of college credit toward degree.** 

## Principal contributor to initiatives that led ABC Massage to #1 Spa in a three-state region with the highest retail / facial numbers including ...

- Contributed to all aspects of \$100K expansion of ABC Massage & Spa to a second location, including a budget of \$8K for interior design (*Executive Assistant*).
- Wrote documentation to support franchise nomination for outstanding small business award. Earned "2012 Outstanding Franchise Small Business" for \$2M in sales.
- Ignited monthly revenue from \$2.5K to \$6K as Spa Manager.
- Managed retail inventory and spa supplies totaling up to \$10K monthly; collaborated with Murad Skincare Account Executive / Educator to set short- and long-term goals (Spa Manager).
- Earned "Allegiance Award" from spa owners for outstanding loyalty and dedication.
- Managed the "Retail Eyes Brand Intelligence" system through customer surveys; contacted customers to resolve any issues to maintain a 75% Net Promoter Score (NPS), often reaching NPS levels up to 90%.
- Develop spa advertisements and distribute emails to a member base of 10K+.
- Serve as liaison to accountant providing financial documentation for tax purposes.
- Collaborate with corporate IT Department to resolve all computer issues.
- Conceptualized and designed custom packages for holiday occasions generating \$20K+ in revenue during first-ever Christmas promotion (Junior Clinic Administrator).
- Supervised up to 3 sales associates and 12-17 massage therapists and estheticians per shift while managing sales, customer relations, a pleasant environment, and client issues; reported daily to upper management (Junior Clinic Administrator).
- Generated high gross revenue of **\$19.5K in 6 months as Sales Associate.**

### **Community & Philanthropic Involvement / Event Planning**

NAWBO (National Association of Women Business Owners) • Better Business Bureau GCI (Greater City Inc) / G-Town Chambers • SCORE • Integrity HR
Susan G. Komen–"Massage for the Cure" • ISPA (International Spa Association)
The Arthritis Foundation–"Healing Hands for Arthritis" • XYZ Women's Club Coordinated Company Christmas Party / Awards Ceremony (2 years)

Planned Team Building Day with Guest speaker, VP of Industry Relations & Product Development (2012)

### STRONG Transferable Workplace Skills

- Sudgeting S Cost analysis S Customer service S Leadership S Team player
- "Ability to perform duties with minimal supervision" (from personal review)
- ⇒ Interpersonal communications ⇒ Problem solver ⇒ Mental toughness